

## FWG HOLDING TEAM MEMBER RECRUITMENT

### WE ARE LOOKING FOR A PASSIONATE MEMBER TO JOIN OUR FINANCE AND LEGAL TEAM

#### WHAT IS THE FWG HOLDING TEAM

The Free We Grow Holding team is a voluntary team of about 7 fabulous folk who together work to support the project and enable it to continue working towards its vision of:

*A democratic environment embedded in and connected to the world around us where children can grow socially competent and ecologically mindful and where their innate curiosity and instinct to play and learn is trusted and nurtured.*

Members of the holding team do this by supporting families, and facilitators, managing finances for the sustainability of the project, working to ensure the project is accessible and inclusive, learning and sharing practice, engaging with the council and local community and a lot more.

As with the children's community, the holding team operates on sociocratic principles and uses Roundspeak whereby all decisions are made through consent circles. A new holding team member will have equal say in shaping the next phase of our project.

All holding team members are officially signed on as directors of the company. Free We Grow is currently registered as a Not For Profit company Limited By Guarantee but is in the process of converting to be a Community Interest Company.

This post is voluntary and non-remunerated. You can expect however to learn a lot and be part of an exciting and innovative initiative and a member of a friendly and supportive team!

#### WHAT IT'S LIKE TO BE ON THE FWG HOLDING TEAM

The best way to find out is to ask a holding team member! So Please feel free to find one of us and have a chat! In the meantime, here are some key aspects of what you can expect:

- Be part of an exciting, innovative and friendly team at the forefront of education innovation
- Be an integral part of supporting a self-directed and consent based learning community in a natural setting within London

- Experience what it's like to work within a sociocratic system and use consent-based decision making
- Co-create and shape the culture of Free We Grow and support the continuation, sustainability and accessibility of the project
- Have opportunities to meet, network and learn within the wider Freedom to Learn Community
- Be passionate about enabling freedom to learn and non-coercive environments for children and making this provision more accessible.
- Ability to commit to an average of 6 hours a month with an awareness that demands on time can come in waves, and that we work together to care for our wellbeing and monitor capacity.

## WHAT ARE THE SKILLS AND INTERESTS WE'RE LOOKING FOR FOR THIS SPECIFIC POSITION

- Basic understanding of budgeting and contracts
- Specific knowledge of tax system, invoicing and xero software are advantages but not essential
- Independent working around community calendar (busier at start and end of terms)
- An interest in legal structures around education provision in the UK